



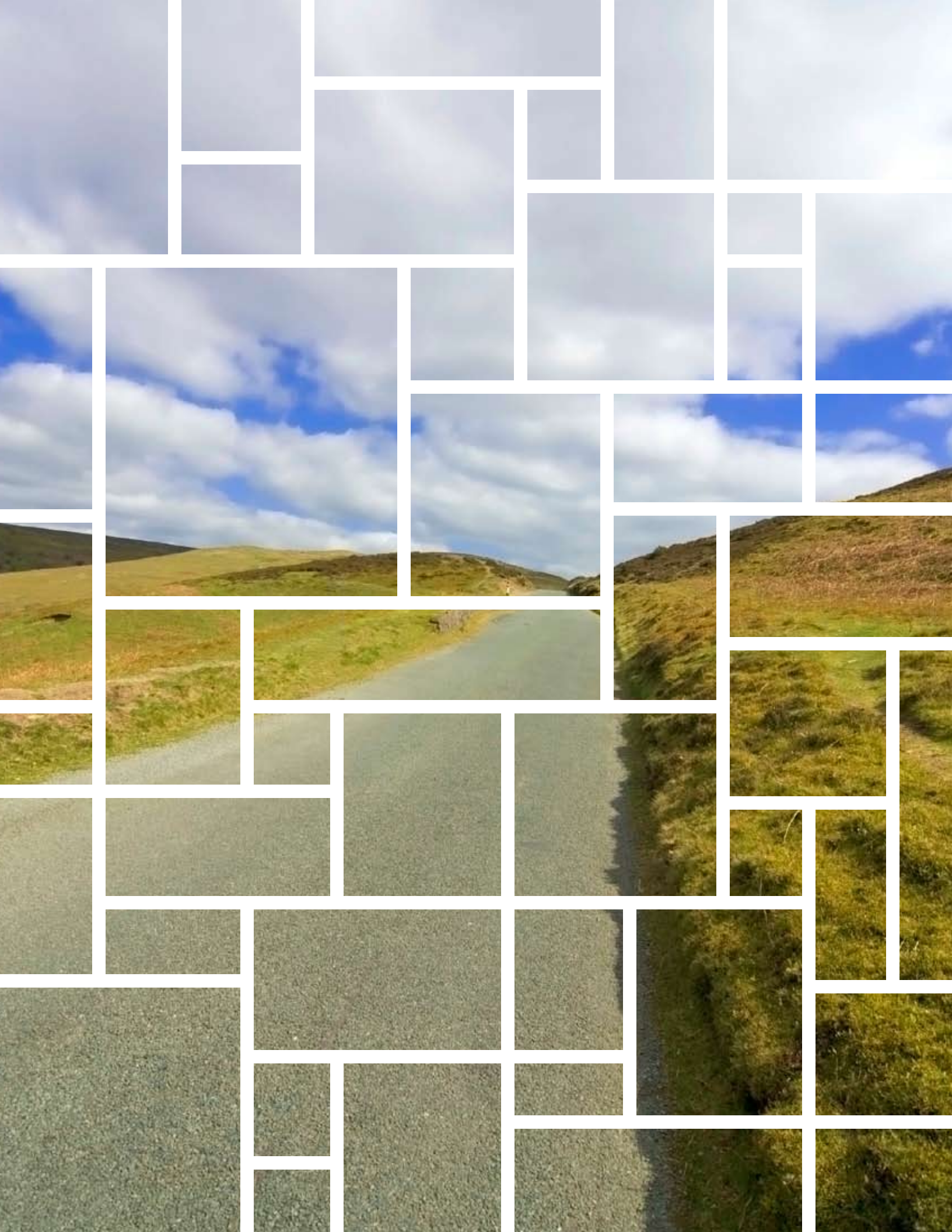
**ALL ABOUT
DEVELOPMENTAL
DISABILITIES**

AADD

Support ~ Advocacy ~ Opportunity ~ Since 1956

Journey *of a* Lifetime

2010 ANNUAL REPORT



Journey of a Lifetime



Linda Wilson,
AADD Board Chair

Journey of a Lifetime! I cannot think of a better theme for the 2009-2010 fiscal year—especially for an organization like All About Developmental Disabilities (AADD) that provides support to individuals with developmental disabilities for their entire lifetime.

My tenure as chair of AADD's Board of Directors has also been the journey of a lifetime. With the help of our generous community and our engaged Board of Directors, AADD's 2009-2010 fiscal year has been marked by substantial positive impact in our community, both inside the Metro Atlanta area and throughout the state of Georgia. This impact included protecting and serving our participants with fewer resources. Even as we experienced substantial cuts, this did not diminish our services. We have traveled this course with great dignity, delivering significant return on our donors' investments and demonstrating life-changing outcomes for our participants.

Still, there is much more to do. The participants we serve are, often, among the most ignored in our communities. Seasons of economic hardship are difficult for everyone, but for individuals and families living with developmental disabilities, these times are a matter of life and death. That's why our priorities include expanding our reach and impact in the community, and reporting outcomes so that supporters can see firsthand how our work benefits those who need us most.

We are a strong, results-oriented and efficient organization that is in the business of stabilizing and empowering individuals with developmental disabilities. No one else does what we do, for as long as we do, in the way that we do it and for as many people. As we review the journey of the last fiscal year, progress is already well underway for the course ahead. We invite you to join us for a steady and clear road to even greater progress.

With gratitude and appreciation,

A handwritten signature in black ink that reads "Linda P. Wilson".

A Journey Worth Celebrating

On behalf of the 30 dedicated staff at AADD, and the more than 5,500 participants and families we serve, I am proud to report on a journey well worth celebrating! In the 2009-2010 fiscal year, we demonstrated tremendous impact, and we did so with the efficiency that has been the hallmark of our 54-year legacy.



Dave Blanchard
Executive Director

Our Family Support programs served individuals and families with tremendous needs:

- 99% live below the poverty level
- 55% are parents with a developmental disability
- 58% have significant mental health or addictive disease challenges
- 55% have experienced violence or sexual exploitation in the past year

Our impact has included delivering tangible results and life-altering outcomes. We have helped 90% of our participants who are parenting with a developmental disability to maintain or regain custody of their children. And, we have equipped 98% of our participants to maintain safe and affordable housing, including 28 who were living in a state of chronic homelessness.

We are proud to have done all of this with great efficiency.

- **The average annual cost of AADD's support:** \$8,000 per family
- **The cost of the alternative for those who did not have AADD:** \$75,000 per year in the Georgia foster care system; \$56,000 per person per year for a COMP Medicaid Waiver to cover group home expenses; and \$51,000 per year for many who find themselves in the juvenile justice system.

With all that we've done, with the efficiency we've demonstrated, we all stand and reflect on this past year's journey with a thunderous round of applause.

The Road Ahead

Even with all that we have to celebrate, there is still a great deal more to be done. We are barely making a dent in providing the much needed supports for the more than 90,000 individuals and families living with developmental disabilities in Georgia. Furthermore, Georgia continues to rank 50th in the nation—that's dead last—in providing fiscal and community support to individuals living with developmental disabilities.

That's why our goals for the upcoming fiscal year include:

- **Providing direct support to 160 individuals with developmental disabilities and their approximately 550 family members—identifying limitations and challenges that need to be addressed in order to enable personal empowerment, family stability, and productive community participation.**
- **Planning and implementing 11 statewide events to provide information about disability issues and deliver advocacy training to approximately 600 participants.**
- **Collaborating with the Atlanta Regional Commission (ARC) to provide disability information and referral services through the Aging and Disability Resource Connection program.**

I am excited, we are all excited, about the road ahead. And, with the continued support of our Board of Directors, our donors and our partners, we look forward to the next leg of this voyage —this journey of a lifetime.

Warmly,



A Voyage to Keep Families Together

Through our Family Support program, AADD helped to keep 186 individuals with developmental disabilities united with their families. They all live well below the poverty line and many of the families were at risk of being torn apart—losing custody of their children, being separated by the prison system or being placed in residential services.

AADD's staff, using a unique blend of enhanced case management, advocacy and crisis intervention, make a deep and lasting commitment to do “whatever it takes” to help families stay together. This support includes connecting participants to benefits, securing appropriate housing, providing transportation to medical appointments and grocery shopping, assisting with money management, teaching daily living skills and parenting skills, dealing with trauma, abuse, poverty, and justice issues.

Making a difference for families

In the 2009-2010 fiscal year, we:

- Supported 22 women with developmental disabilities who experienced abuse and exploitation through our WAVE (Women Against Violence and Exploitation) program.
- Supported 26 individuals and families who experienced chronic homelessness to obtain stable housing through the HOP (Housing Opportunity Program).
- Supported 44 adults and 105 children through Project LEAP (Learning Effective and Applicable Parenting) and Parent Education and Support Group.
- Conducted developmental delay assessments for 30 children to ensure they are hitting their developmental milestones, and arranged for early intervention support if needed.

Jessie's Journey

Meet Jessie.

Jessie was introduced to our program in March 2010. She has a mild cognitive disability and provides care to her companion of over 20 years, who also has some medical problems. At the time, Jessie had no gas in her home and needed assistance with receiving her available social security and medicaid benefits, getting to medical appointments and managing her household.

Jessie's only available family member was an aunt who lived in a different city, so in many ways, she was alone with a myriad of challenges and responsibilities, but with no sign of rescue in sight. With the help of AADD and her Outreach Specialist, Rena Tolbert, Jessie has made significant progress toward achieving her goals and becoming a more empowered community participant.

In just nine months, Jessie received her identification card, had her gas reconnected, got back on track with her health and medical appointments, received food assistance, and was "adopted" through AADD's holiday adoption drive, where she received much needed personal items, clothing, gift cards and groceries. She has connected with other community resources and is confident that her situation will improve because she now has the stability and support she needs to help achieve her goals.

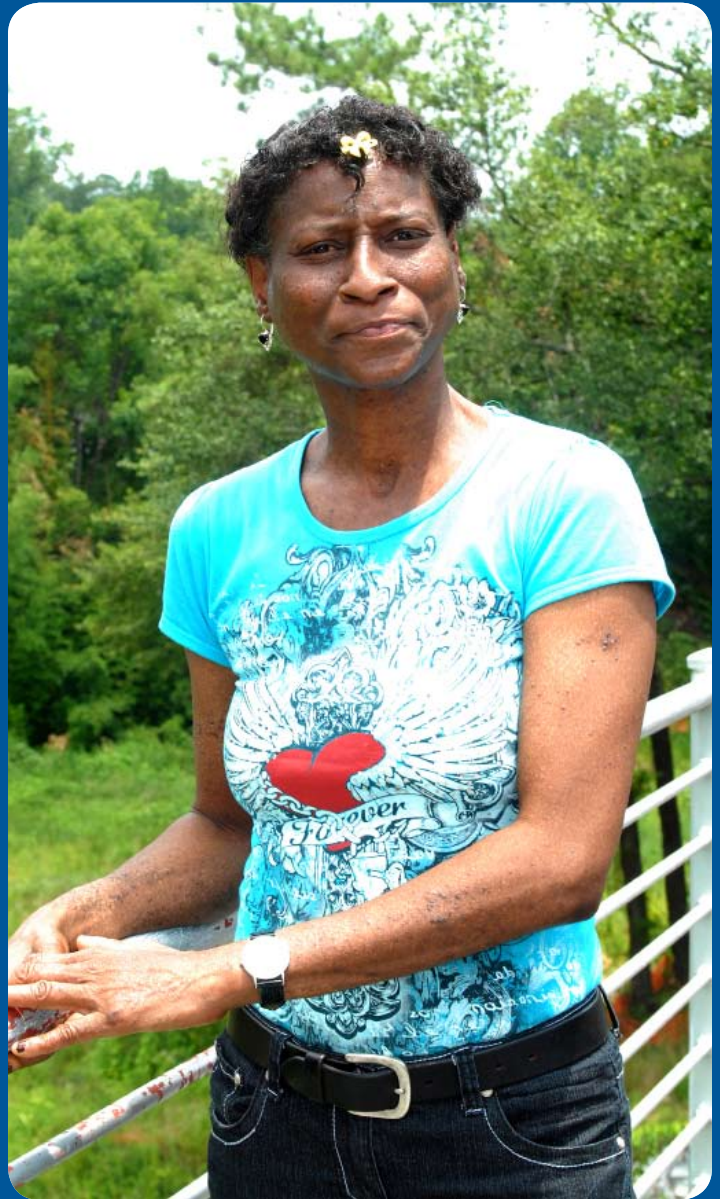


photo by pshone.com

A Route That Embraces the Aging

In Georgia, more than 17,000 individuals with developmental disabilities are living with caregivers over the age of 60.

The needs of individuals with developmental disabilities as they age are compounded by the needs of their aging caregivers. These are just a few reasons why AADD has always been dedicated to providing programs and services that are tailored to the specific needs of aging caregivers and aging individuals with developmental disabilities.

Supporting Aging Individuals & Caregivers

Our Aging and Disability Resource Connection (ADRC) is a joint project with the Atlanta Regional Commission's Area Agency on Aging. ADRC is a national effort to help people who are aging access information concerning long-term care and support options. Aging caregivers are faced with challenges every day as they consider what will happen to their loved ones as they grow older. AADD supports these families and individuals by providing the information necessary to make immediate decisions and plan for the future.



Norma's Journey

AADD's Information and Referral Manager, Riki Bolster, recently met Norma*, an 84-year old woman who is the sole caregiver for her son, Eric. Although Eric has a job and a home, Norma was worried about his future and requested Riki's assistance. She asked Riki tough questions like "What will happen when I die?" and "Who will care for Eric?"

Riki set up a meeting with Norma and her granddaughter to discuss options for ensuring Eric's health and security needs would be met when Norma is no longer available to help. Riki worked with Norma to build on her existing plans and explored other avenues and options available.

Norma recently wrote Riki and AADD to express her gratitude: "I appreciated you taking the time to discuss with me my concerns that I have about my son. I felt so much better about taking care of things before I die and not having my other children worry about what to do for [Eric]. Thank you for providing all the phone numbers and resources. All will be much easier to follow through with a plan."

* To protect the identity of the individuals we serve, some of the names have been altered.



Information and Referral Manager, Riki Bolster
photo by pshone.com

A Highway Wide Enough for Champions

In addition to providing the much-needed lifetime supports to individuals and families, AADD is also dedicated to addressing systemic challenges that threaten the lives and futures of Georgians who need us most. More than 5,000 people with developmental disabilities are currently on the waiting list for supports in Georgia. Without agencies like AADD, these people will fall into crisis quickly—ending up in isolated group homes, hospitals and prisons.

Without a strong advocacy voice like AADD pushing for reform, Georgia risks losing control of our mental health and developmental disabilities systems to the federal government. That's why our education and advocacy efforts are so important. We engage everyone, including parents, health professionals, civil servants, business leaders and politicians, to educate and advocate for more sustainable developmental disability solutions throughout Georgia.

Preparing and Engaging Advocates

We empowered and educated champions to advocate for developmental disabilities by:

- Training judges, attorneys and police officers on developmental disability issues across the state. This training is an important part of Georgia's strategy to prevent individuals with intellectual disabilities from entering our prison system.
- Building our grassroots infrastructure of parents across the state through town hall meetings and leadership programs to create a strong statewide voice for improvement and expansion of community supports.
- Equipping parents with the information, support and network they need to serve as effective champions for their children before Georgia's political decision makers.



Faneashia's Journey

Meet Faneashia.

Faneashia Allen is a mother of a young child with developmental disabilities. Faneashia conquered her initial fear of advocating for the needs of individuals with developmental disabilities by visiting the Capitol and speaking to legislators regularly during the 2010 session. She tirelessly spoke to policymakers, one-on-one, about the need for additional funding for services.

Faneashia, a woman who had never been to the Capitol, was able to reach out to more than 100 legislators in one session. In her words: "The best part of the experience was coming out of my comfort zone. I would not have done this on my own. It made me want to know more about policy." Faneashia was also recently appointed to the Georgia Department of Behavioral Health and Developmental Disabilities Region I Board, and has been accepted to the 2011 class of Partners in Policymaking.



photo by pshone.com

Our Financial Roadmap

July 1, 2009 - June 30, 2010*

Support & Revenue

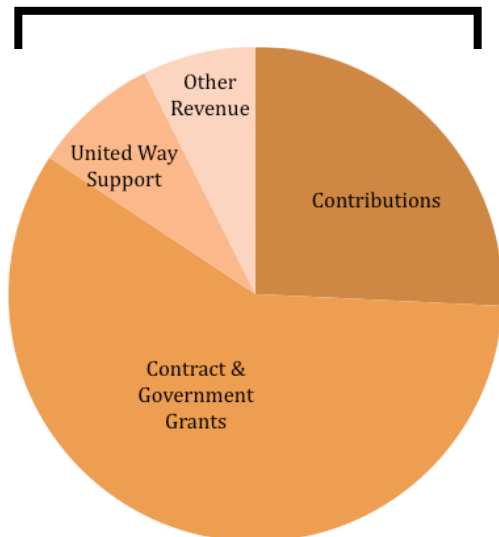
	Amount	Percentage
Contributions	\$477,707	25.8%
Contracts & Government Grants	\$1,085,615	58.5%
United Way Support	\$153,405	8.3%
Other Revenue	\$137,764	7.4%

Total Support & Revenue

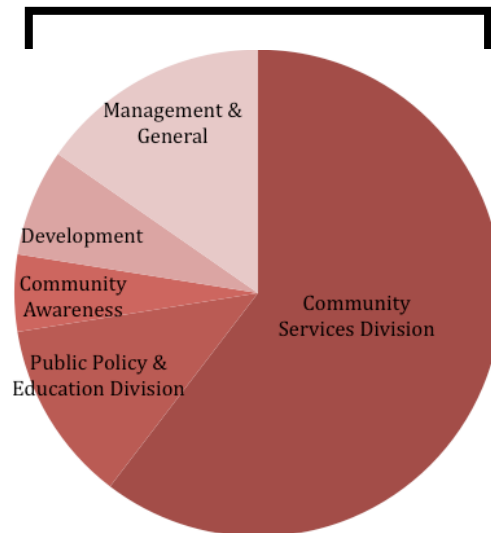
\$1,854,493

100%

Support & Revenue



Program Support & Expenses



This information is summarized from the audited financial statements for the most recently completed fiscal year.

*Independent audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, issued by the Comptroller General of the United States. AADD's complete audited financial statements are available for review at its administrative office. An appointment is required.

AADD, Inc. (All About Developmental Disabilities), formerly known as the Atlanta Alliance on Developmental Disabilities, is a charitable 501(c)(3) non-profit corporation organized under the laws of the State of Georgia, AADD is not a private foundation.

If you would like to make a donation, gifts can be made online at www.aadd.org or mailed to 1440 Dutch Valley Place, Suite 200, Atlanta, Georgia, 30324. Donations to the organization qualify for full tax-deductibility as permitted by law under Section 501(c)(3) of the IRS code. The EIN of AADD is 58-0641496.

Program Support & Expenses

Amount

Percentage

Community Services Division

\$1,315,071

60.4%

Georgia Family Support

Family Support; Supported Employment;
Women Against Violence (WAV);
Recreation; Project LEAP; Parent Education
and Support Group; AADD Teen Talk Group;
Take Charge

Aging and Disability:

Aging and Disability Resource Connection
(ADRC); Aging and Developmental
Disabilities Coalition

Public Policy & Education Division

\$262,683

12.1%

Public Policy; AADD's Emerging Leader
Network; Conversations that Matter; Unlock
the Waiting Lists!; Education

Community Awareness

\$111,196

5.1%

Dissemination of information about
developmental disabilities and AADD services

Development

\$155,108

7.1%

Includes contractual and professional fees,
and event expenses underwritten by donor-
restricted gifts and grants

Management & General

\$333,703

15.3%

Total Program & Support Expenses

\$2,177,761

100.0%

You Make the Journey Possible

AADD is grateful for the support received from our many friends, including volunteers and the generous persons and organizations whose in-kind donations and active support are vital to our work.

Donors \$10,000 and up

Anonymous
AEC Trust
J. Richard & Martha Blanchard
The Community Foundation for Greater Atlanta, Inc.
JCK Foundation, Inc.
The Junior League Of Atlanta
James & Sarah Kennedy
The Sartain Lanier Family Foundation
The Rich Foundation, Inc.
The Spray Foundation Inc.
United Way of Metropolitan Atlanta

Donors \$5000 to \$9999

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The Frances Hollis Brain Foundation, Inc.
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Donors \$2000 to \$4999

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The Olivia R. Gardner Foundation
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The Worwin Foundation, Inc.

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Douglas & Carolyn McKay
Sharon Morrow
Gay Newall
Susan Palac
David Pollan - Pollan Law Firm

Honorariums & Memorial Gifts

In honor of Lori Bryan
Leonard & Linda Sherman
In honor of Clay Conrad
Lemuel & Carolyn Hewes
In honor of Sandy Foxworth
Betsy Primm
In honor of Herbert Kanter
Harvey & Donnie Winokur
In honor of Randy & Nancy Rizor
Hugh & Leslie McLeod
In honor of Robert Wittenstein
Alere LLC
In memory of Fay Cohen
Leonard & Linda Sherman
In memory of Linda Harrison
Mary McCarthy
In memory of Avery Myers
Hollis & Patricia Pickett

* Deceased

This report contains a listing of donors from July 1, 2009 through June 30, 2010. Every effort has been made to insure the accuracy of this list. We apologize for any omissions or errors in reporting and ask that you bring them to the attention of our Director of Development, Keisha Tennyson at 404-881-9777 x232 or keisha@aadd.org.

